



the little church with a big heart!

Gloria Dei Lutheran Church  
5872 E. Naples Plaza, Long Beach, CA 90803

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ANNUAL REPORT ISSUE

NUMBER 1

THE ANNUAL BUSINESS MEETING OF THE CONGREGATION will be held on Sunday, January 18, 2026, following our 10:00 a.m. worship service. We ask every member to study the report and be present at the annual meeting.

### **MINUTES – CONGREGATIONAL MEETING – January 19, 2025**

Call to Order: A quorum being present (20), President Karen Como called the meeting to order at 11:08 am.

Opening Prayer: Pastor Ruth opened the meeting in prayer.

Minutes: It was Moved, Seconded and Carried (MSC) to approve the minutes of the 05/19/2024 meeting as submitted.

Treasurer's Report: GBockman reported. It was MSC to receive the 2024 financial report for financial review.

New Business:

Spending Plan 2025: GBockman presented the proposed Spending Plan 2025 as approved by the Finance Committee and Church Council. It was MSC to approve the 2025 Spending Plan as submitted in the Annual Report. In response to a question regarding the amount budgeted for Synod Benevolence, RSiemer is to report on the how Synod uses Gloria Dei's contribution.

President's Report:

KComo reviewed Gloria Dei's activities as well as its experience and interest in becoming a neighborhood center for charitable clothing drop offs.

Questions from Members and guests: There were no questions.

Adjournment: Following a closing prayer by Pastor Ruth, the meeting was adjourned at 11:29 AM.

Respectfully submitted,

Robert Siemer, Secretary

## **MINUTES – CONGREGATIONAL MEETING – May 18, 2025**

Call to Order: A quorum being present (20), President Karen Como called the meeting to order at 11:18 am.

Opening Prayer: Pastor Ruth opened the meeting in prayer.

Minutes: It was Moved, Seconded and Carried (MSC) to approve the minutes of the 01/19/2025 meeting as submitted.

Treasurer's Report: GBockman gave an interim financial report which included the following:

In the January approved spending plan, Mission Support was reduced by \$4,800 with the condition that it would be re-evaluated by CCouncil mid-year. CCouncil did so and as giving is ahead of budget was able to restore \$4,000. There will be a second review in October.

President's Report:

-CLB Recognition: KComo reported on Gloria Dei recognition received from the City of Long Beach.

-Term Limit Bylaw Amendment: It was moved, seconded and carried to approve the resolution to delete the term limit to serve on Church Council.

-Thank You: Thank you were issued to MBittle and the Hospitality Committee members for lunch, also to the team which decorated the sanctuary for Easter.

New Business:

Election: The members were elected by acclamation to Church Council: M Bittle, M Brown, K Como, V Gammer, B Pandora and B Rotsel.

Synod Assembly Representatives: M Brown and R Siemer were elected to represent Gloria Dei at the 2025 Synod Assembly.

Questions from Members and guests: There were no questions.

Adjournment: Following a closing prayer by Pastor Ruth, the meeting was adjourned at 11:40 AM.

Respectfully submitted,

Robert Siemer, Secretary

## **ANNUAL REPORT FOR 2025, by Pastor Ruth Sievert**

What an amazing year we had in 2025. Our pledges for 2025 did not come in as we had hoped and we decided at our annual meeting in January to cut back on our budget line item of Mission Support. Miraculously, we gave generously and our income came in at more than we had budgeted, and we gave nearly twice as much as we had planned, giving nearly twice as much to our Mission Partners. Over and above what was given from the general fund was all the designated giving we do, including World Hunger, Fe y Esperanza, Lutheran Maritime Ministry, Lutheran Social Services, Dorcas Wang, Pacific Lutheran Theological Seminary, South Coast Interfaith Council, ELCA Disaster Response, and the LA Fires. Together we helped so many people here and throughout the world. When we all give what we can, our combined resources help people who are suffering in our community.

Additionally, the gifts of clothing and gently used housewares increases geometrically. Because of a couple of articles written by Vicki Gammer in the Naples Improvement Association, Gloria Dei has become the place where people on the Island donate these things. As part of her volunteer time, Sandy takes to time to sort through everything, deciding who can best use them, put similar things in bags and labels them. This organization is enormously appreciated by LSS, the Men's and Women's Shelter, and Fe y Esperanza. There is not a week that Sandy does not take contributions to LSS at least, and very often twice. She also delivers to the shelters, and Phil or I or others make deliveries of these donations to Fe. Peggy Huggard volunteers several days of the week in the LSS office. For many months, Phil has gone up to Fe to deliver food from their pantry to 8-11 families who are terrified of leaving their homes for fear that they will be picked up by ICE, and their families torn apart.

In the Book of Acts, Luke writes in 2:43-47 “<sup>43</sup> Awe came upon everyone because many wonders and signs were being done through the apostles. <sup>44</sup> All who believed were together and had all things in common; <sup>45</sup> they would sell their possessions and goods and distribute the proceeds to all, as any had need. <sup>46</sup> Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, <sup>47</sup> praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.” I am so grateful for your generous hearts.

We brought in three new members – Patricia Boettger, Aija O'Neil, and Jeff Rodrie, who are active participants at Gloria Dei. Well, Jeff was until he took off for Southeast Asia, but he is in our hearts and prayers, and we will welcome him back when he returns from his adventures, even if just for a long vacation. We enjoy their presence. Folks who visit really enjoy the kind, friendly hospitality they receive from all of you. Everybody who gets the chance has conversations with our visitors and if

they have appreciated our worship, (which not everyone does), and are seriously looking for community, they come back. I am so grateful for your big hearts.

In our classes on Sunday and Wednesday mornings we have read good books, enjoyed wonderful conversations, learned many obscure tid-bits, and laughed a lot. It is joyous time spent together as people who enjoy learning and having new understanding of scripture. In 2026 we will be studying the Gospel of Matthew, written by a Luther Seminary professor whom I admire greatly, Matthew Skinner. Please consider joining us. It's NEVER boring! I am so grateful for your hunger to learn.

In 2026, Bishop Bos wants to help the Long Beach Lutheran Churches to explore ways in which we might work together. It might be service, education, worship opportunities. This is just to support each other in ministry and see what more we can do when we join forces. You will be hearing from Karen and throughout the year. I am so grateful for your open minds.

I continue to serve as the Dean of the Long Beach Conference. Sadly, our Conferences do not function like they once did, especially since COVID. The Deans keep trying to find ways to get our clergy together as well as congregations.

This year I have spent a great deal of time trying to help the congregation of Fe Y Esperanza come out of Synodical Administration. Gloria Dei has been their single greatest supporter over many years, and I have found a wonderful friendship with Pastor Marta and the people. We are fortunate that we now have two women who share the job of Director of Evangelical Mission. Among other things, they work with our ethnic-specific congregations, most all of which serve impoverished communities. They have been methodical and prodding to get things out in the open, and engaging assistance from the ELCA office of Evangelical Mission. Advocates from Gloria Dei (the Como's, the Siemer's, the Bockman's, Sandy Nelson, and I) as well as people from other congregations and agencies that Pastor Marta supports met with the ELCA reps to tell the story of this amazing ministry. We have a transition team that includes me, Gary – helping their treasurers, Bob – helping the Congregational Secretary, Retired Pastor Bill Ruth and his wife Sue, members of Christ Lutheran, as well as Fe's Church Council. We have regular meetings and work together beautifully. The congregation drives the agenda, and we are helping them navigate the very confusing bureaucracy that is the Synod, the ELCA, the county, and the state. At this time, it looks like they will be released from Synodical Administration at the February Synod Council. It is also likely that the Synod will return the ownership of the property back to them, coming with a great deal of rent from their Head Start Pre-school. Bob Siemer is a member of the Synod Council and now, the Executive Committee and he has been an endless help in this process, regularly challenging his colleagues on the Synod Council. Thanks be to God, the driving force behind all that we do, Jesus Christ, the one who helps us to

love neighbor, and the Spirit that drives us to see Christ in every person, and in every molecule of creation.

Please know that I am available for your pastoral care. Don't hesitate to call or text or email me with any concerns or pastoral needs you have. I love you all, and I love being your pastor.

Pastor Ruth+

### **ANNUAL REPORT FOR 2025, by Karen Como, President, Church Council**

'God's Work. Our Hands!' continues to be a major theme for our church family! Nearly every week throughout the year carloads of clothing, food, medical supplies and household items were delivered to various Mission partners.

**Lutheran Social Services (LSS):** Gloria Dei has continuously supported LSS for over 30 years. In 2025 our congregation donated clothing, food and household items, school supplies and financial assistance to LSS. The 'Noisy Offering' we collect on the 3<sup>rd</sup> Sunday of every month contributes to emergency services provided by LSS. In addition to clothing and food items, we donated a large carload of school supplies to children as they started the new school year. Also, our church family donated financial support for its annual Easter and Christmas events. Kalani Caldwell organized the 14<sup>th</sup> annual Thanksgiving canned food run. This year the cross country and wrestling teams joined the women and men's swim teams. Each member of these teams, with a can of food in each hand, ran from Poly to LSS's location on Pine Street. An amazing contribution and so meaningful for the participants and recipients!

**Fe y Esperanza:** In addition to clothing, food and medical supplies, we donated funds in support of their Thanksgiving celebration and their Los Posadas event at Christmas. A new printer was given to Fe y Esperanza, made possible through generous donations from our church family. Food distribution to various families at Fe y Esperanza was supported by our members. Bob Seimer and Gary Bockman have spent many hours with Pastor Marta and their Council helping to upgrade their technology platform and accounting systems. Their expertise has been invaluable as Fe y Esperanza becomes independent from Synod management.

**Maritime Ministry:** This year, 24 boxes was donated to Maritime Ministry. These boxes of hygiene products provide the seafarers on the cargo ships with important items and also serve as an acknowledgement of the value these men and women provide to all of us. We also provided them with warm jackets and knitted caps. Thank you to the ELCW for assembling these boxes and to those who made their own boxes.

**Evangelical Lutheran Church Women (ELCW):** Our small, but mighty group of women prepared hygiene kits for LSS, and bagged rice and beans for LSS and Fe y Esperanza. The members also decorated (and un-decorated) our beautiful Christmas tree with our traditional Crismon ornaments. Thank you to Harry Witt who repaired and enhanced so many of the Crismon ornaments so that our longtime Crismon tree can continue as a beautiful tradition in our church. As a

result of the donations and purchase of books in the Barbara White Library in the Fellowship Hall, a monetary gift was given to the Wounded Warriors and, through these donations, the ELCW purchased roosters and chickens to support ELCA Good Gifts.

**Long Beach Men's and Women's Shelter:** As the cold weather approached, gently used warm jackets, blankets and new socks were delivered to men, women and children at these facilities. Sandy Nelson delivered many new socks, as a longtime tradition, on Christmas Eve.

**South Coast Interfaith Council (SCIC):** At the December meeting, Marilyn Bittle was honored with a Lifetime Achievement Award. Marilyn has been involved with SCIC, in a variety of capacities since 1978. The Crop Walk, which exceeded her goal by raising \$460, has been one of her many activities associated with SCIC. The efforts of all walkers raised over \$11,000, the proceeds from which were shared among several organizations including LSS, the Food Bank and the Church World Services.

**Southwest Synod:** In June, Margie Brown and Bob Siemer attended the Southwest Synod Assembly. Bob was elected to the Synod Council and his insight will help support many initiatives within the synod office.

Our church family is blessed with so many talented and dedicated members! Peggy Bockman prepares the most beautiful newsletter in the entire synod (according to Bishop Bos). Bob Siemer helps Pastor Ruth prepare slides for worship. Gary Bockman prepares our spending plan and reports each month on our financial status. Sandy Nelson is our 'energizer bunny' and makes herself available to support all of our initiatives. Richard Hoover and his beautiful music is a gift to all of us and enhances our worship service every week! Thank you to these very special people!

The generosity of our members, friends, the groups who meet at our church and local neighbors has been so heartwarming. Sandy often finds donations at our church door.

As our Mission Statement states, "We are a congregation of Christian servants dedicated to serve the needs of the local community and the mission of the church". We joyfully share the love of the Lord with those we serve, as we demonstrate 'God's Work Our Hands' throughout the year. Your contributions to Gloria Dei and

to our individual mission partners ensure that so many that are in need are cared for. We are a truly blessed family of believers! It's such a blessing to be a member of this church family! Thank you for all your love and support.

### **WORSHIP COMMITTEE REPORT FOR 2025**, by Phil Como

The Worship committee is responsible for preparing the sanctuary with the proper adornments for each season of the church year and for special services, such as Christmas Eve and Ash Wednesday. Paraments are changed regularly to match the assigned color of the church year: Blue for Advent, white for Christmas, Easter, and special Sundays, purple for Lent, and red for the Day of Pentecost and Reformation Sunday, and green for Epiphany and the 20 Sundays in Pentecost.

Additional responsibilities include changing the three banners in the front of the church to match the season of the church year and have the communion elements prepared prior to each service.

Committee members: Phil Como (chair), Marilyn Bittle, Beth Rotsel, Candy Wood, and David Kahakuwila. Each month the committee also schedules the assignments for assisting minister, lector, and the Council member who will present announcements.

A special thank you to:

- All members of our congregation who faithfully donate their time to enhance our sanctuary with adornments appropriate to the season of the church year.
- ELCW members for enhancing our Christmas tree with chrismos.
- Beth Rotsel for putting away the communion elements after each service.
- David Kahakauwila, Margie Brown, and Gary Bockman for presiding, as assisting ministers, with Pastor Ruth each service.
- Sandy Nelson for preparing the order of worship each Sunday.
- Richard Hoover for enhancing our services with his musicianship.
- Bob Seimer for helping with the technical aspects of our worship.
- Pastor Ruth, for guiding us on Sundays and special days on our own faith journeys.

Blessings to all as we begin a new church year.

Phil Como

## **REPORT OF THE DIRECTOR OF MUSIC FOR 2025, by Richard L. Hoover**

Pastor Ruth Sievert and I have worked together diligently , in selecting hymns and liturgy throughout the past year for our regular Sunday services as well as our special services for the Lenten season and Christmas season. We always select hymns keeping in mind the appointed scripture lessons for each Sunday in the 3-year cycle (this past year has used lessons from cycle C). November 30, 2025 we began a new church year and a new cycle of lessons (Year A). In studying and selecting these hymns we emphasize in song the spoken Word of the lessons. Most of the selected hymns come from our Evangelical Lutheran Worship (ELW) hymnal. We are trying increasingly to add hymns from the supplement to our hymnal, *All Creations Sings*. Many of these hymns are new to us in words and melody, although some use familiar tunes with all new words. We have also been including the appointed Psalm each Sunday, chanted by Pastor Ruth and recently Phil Como. I think the chanting of psalms add much to our worship.

Many thanks to Phil Como for providing occasional solos throughout the year, and to Phil and Pastor for providing special solos for our Lessons & Carols service on Christmas Eve. And a big THANK YOU to Sandy Nelson who works so hard making sure all our service materials get printed up and remind us when we forget something or catch our typos and so much more!

Soli Deo Gloria

## **SHEPHERDS COMMITTEE REPORT FOR 2026, by Stephanie Siemer**

Our shepherds act as a support group for our congregants. Shepherds remember birthdays, anniversaries, good times, sad times, and act as an electronic "telephone tree" when needed. Shepherds are expected to pray regularly for their lambs and to be in contact with their lambs so as to be aware of life changing events. An event in the life of a lamb such as illness, hospitalization or death of a family member should be reported to the Church Pastor, church office and the Chairperson of the Shepherds.

Thank you shepherds for your service this past year. We have 9 shepherds; Marilyn Bittle, Margie Brown, Karen Como, Sarah Fuller, Edie Graber, Sandy Nelson, Dianne Keil, Lark Adams and Stephanie Siemer. These shepherds maintain contact with 54 member "lambs" in the church. All members should have been contacted by a shepherd, if you have not and you would like to have a shepherd, please let me know. You can reach me by or my home phone; all in the roster. If you are interested in becoming a shepherd, contact me, we would love to have you with us. We are here for you.....if you want to share something with congregation, let me know and I will let the shepherds do what they do best...keep in touch.

## **HOSPITALITY REPORT FOR 2025, by Karen Como for Marilyn Bittle**

Coffee, tea and cookies have been served in the Fellowship Hall each week following worship. Thank you to those who serve on the kitchen clean-up duty every week. There is a sign-up sheet in the Fellowship Hall if you are willing to help. We continue to celebrate birthdays on the third Sunday of every month with a cake and a rousing song of *Happy Birthday!*

## **ELCW REPORT OF 2025 ACTIVITIES**, submitted by Sandy Nelson for Jean O'Connell, Chair

The Women of Gloria Dei meet once a month in the fellowship hall. After a brief meeting, we work on our selected project for the month. Afterwards, we end with sharing sandwiches, salad and dessert. If Pastor is available she will lead us with a devotion for inspiration. An offering is collected to help with incidentals as needed. Barbara's Library is another source of funds. Books are donated by anyone. Cash is placed in a jar as a donation for anyone who wants to take a book. The funds collected go toward purchasing items for projects such as Lutheran Good gifts to buy baby chicks or in making up hygiene kits for Lutheran Social Services We fill baggies with toiletries, snacks and other necessities and for Maritime Ministry -- visiting sailors from the ships anchored offshore, we fill shoe boxes with shampoo, shaving supplies, snacks, pen/paper.. Laura Subke, a previous member who moved out of state continues to knit or crochet caps and send to us for the needy. Filling zip bags with rice and beans is another project we do for Fe Y Esperanza, one of our mission partners. At the conclusion of the year, we decorate our chancel tree with Chrismon symbols. These were all made years ago by members of our group. Harry Witt has graciously repaired all that needed it. We also undecorate the Chrismon tree. Please join us on the second Thursday of every month at 11 a.m.

## **PROPERTY REPORT** for 2025, by Sandy Nelson, Bob Siemer, Phil Como, David Kahakauwila, Roger Powell

The committee will soon look around inside and outside the church building to see and make an inventory of what needs to be repaired or replaced in the coming year. Our tables, chairs and counters do get some damage or scars due to the amount of use they get from the church family, 15 hall use groups, and local community such as Seal Beach Women's Group, Naples Garden Club, Naples CERT. It's okay. This is going to happen as we choose to welcome and invite our community to use God's house for the good of their needs as well as our own. It's God's Work, Our Hands.

The Prayer Wall remains to be a favorite with our Naples neighbors and those people who use our facilities. The frame of the board is in need of repair at some point. There is still the need to replace burned out fluorescent lights. This will be done as time allows.

Sandy remains as Church Custodian and keeps the grounds up in and outside of the building during the week. She has recently found a new cleaning company to dust, vacuum, and clean the interior of the church on a weekly basis. This is done on Saturday mornings from 9-10 a.m. after the first hall use meeting has left, thereby cleaned and ready for Sunday services.

### **COUNTING REPORT** for 2025, submitted by Sandy Nelson.

Each week two church members sit together to count and post the offerings collected from the previous Sunday's worship service. Offerings sent through the mail or dropped off in the church's mail slot during the week are also counted at this time. Donations made through the church's website are automatically routed through the computer system. Special thanks to our past group of counters: Marilyn Bittle, Margie Brown, Karen Como, David Kahakauwila, Sandy Nelson, Jean O'Connell, Beverly Pandora and Stephanie Siemer. Marilyn has stepped down as a counter and Chairperson, and we thank her for her years of service. I am happy to assume the role of Chair. Karen will act as a substitute counter.

A big thank you to our Treasurer Gary Bockman who makes magic of what has been submitted, and to Bob Siemer who gathers and sends out the financial statements during the year which include your regular pledges, special offerings and in-kind gifts.

### **FINANCE PLANNING COMMITTEE REPORT FOR 2025**, by Gary Bockman

Thank you for your contributions to continue our ministry at Gloria Dei and for your continued support of our Mission Partners.

Total Income for 2025 was \$196,635 which is \$8,671 more than in 2024 and \$8,710 higher than the amount budgeted for 2025. Expenses were \$5,941 higher in 2025 but we ended the year with a \$4,702 surplus. Total Income averaged \$16,386 per month in 2025, and expenses averaged \$15,994.

Budgeted giving to our Mission Partners totaled \$11,700 in 2025 with an additional \$14,394 given by Gloria Dei members to ELCA World Hunger, Lutheran Social Services, Fe y Esperanza, ELCA Disaster Relief and other mission partners.

Looking ahead, there were 23 pledges for 2026 totaling \$120,670 and it's estimated that another \$31,035 will come from unpledged contributors. Combined with income from Hall Use, Parsonage Rent and Interest Income total income for 2026 is estimated to be \$208,937 which is \$12,302 higher than 2025. A 4.0% cost of living salary increase has been included in the 2026 spending plan. Reserves remain adequate going into 2026 and with a \$30,000 unplanned donation in December Gloria Dei will be able to make upgrades to the church and continue to enable our Mission Partners.

**GLORIA DEI EVANGELICAL LUTHERAN CHURCH**  
**BALANCE SHEET**  
as of **DECEMBER 31, 2025**

<b>Assets</b>		
Cash & Cash Equivalents		
City National Bank	45,910.82	
American Christian Credit Union	12,215.32	
Mission Investment Fund	54,116.67	
Prepaid Expense	15,122.55	
Receivable Other	354.15	
<b>Total Assets</b>		<b>127,719.51</b>
<b>Liabilities</b>		
Accounts Payable	2,030.63	
Accrued Expense Payable	0.00	
Prepaid Income	0.00	
Parsonage Rental Deposit	3,000.00	
Year End Suplus Payable	4,931.63	
<b>Total Liabilities</b>		<b>9,962.26</b>
<b>Dedicated Funds Payable</b>		
Among Us	350.00	
Lutheran Social Services	137.54	
Fe y Esperanza	0.21	
Holiday Fund/Back to School Fund	215.81	
Memorials - Undesignated	2,693.29	
N. Sansum Undesignated Contribution	30,000.00	
Music	14,736.04	
Reserve: Web Advertising	1,600.00	
Reserve: Church Computers	138.29	
Pastor Continuing Education Fund	96.00	
Property Reserve	27,588.56	
Emergency Reserve	35,500.00	
<b>Total Dedicated Funds Payable</b>		<b>113,055.74</b>
<b>Revenue less Expenses YTD</b>		<b>4,701.51</b>
<b>Total Liabilities, Dedicated Funds &amp; Equity</b>		<b>127,719.51</b>

**STATEMENT OF REVENUE AND EXPENSES**  
**FOR THE MONTH AND YEAR-TO-DATE DECEMBER 2025**

	2024 Approved	Current Month	YTD Actual	YTD Budget	YTD Difference	% of Budget Rec'd/Spent
<b>Revenue</b>						
Contributions	133,825.00	11,101.50	139,522.69	133,825.00	5,697.69	104.3%
Hall Use	6,300.00	700.00	9,331.63	6,300.00	3,031.63	148.1%
Interest/Other Inc	2,200.00	182.68	2,180.60	2,200.00	(19.40)	99.1%
Rental Income	45,600.00	3,800.00	45,600.00	45,600.00	0.00	100.0%
<b>Total Revenue</b>	187,925.00	15,784.18	196,634.92	187,925.00	8,709.92	104.6%
<b>Expenses</b>						
Missions	6,000.00	1,200.00	11,700.00	6,000.00	(5,700.00)	195.0%
Properties	15,096.00	1,605.08	14,617.34	15,096.00	478.66	96.8%
Worship	107,465.00	8,798.43	106,035.53	107,465.00	1,429.47	98.7%
Administration	58,352.00	4,513.62	58,253.48	58,352.00	98.52	99.8%
Church Programs	1,012.00	65.63	1,327.06	1,012.00	(315.06)	131.1%
<b>Total Expenses</b>	187,925.00	16,182.76	191,933.41	187,925.00	(4,008.41)	102.1%
<b>Revenue less Expenses</b>		(398.58)	4,701.51			

GLORIA DEI LUTHERAN CHURCH YTD Spending Plan as of 12/31/2025					
	Approved 2025 Annual Plan	YTD 2025 Spending Plan	YTD 2025 Actual	YTD 2025 Difference	
<b>Revenue</b>					
Regular/Loose Offering	133,825.00	133,825.00	139,522.69	5,697.69	
Hall use donations	6,300.00	6,300.00	9,331.63	3,031.63	
Interest/Other Income	2,200.00	2,200.00	2,180.60	(19.40)	
Rental Income	45,600.00	45,600.00	45,600.00	0.00	
<b>Total Revenue</b>	<b>187,925.00</b>	<b>187,925.00</b>	<b>196,634.92</b>	<b>8,709.92</b>	
<b>Expenses</b>					
Missions					
Synod Benevolence	4,200.00	4,200.00	7,000.00	(2,800.00)	
ELCA Global Missionary Support	300.00	300.00	500.00	(200.00)	
Fe Y Esperanza	300.00	300.00	500.00	(200.00)	
Lutheran Maritime Ministry	300.00	300.00	500.00	(200.00)	
L.S.S. Long Beach	300.00	300.00	500.00	(200.00)	
Pacific Lutheran Theolog. Sem.	300.00	300.00	500.00	(200.00)	
So Coast Interfaith Council	300.00	300.00	500.00	(200.00)	
Holiday Fund (from Hall Use)	0.00	0.00	1,700.00	(1,700.00)	
<b>Total Missions</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>11,700.00</b>	<b>(5,700.00)</b>	
Properties					
Church Maint/Repairs	9,500.00	9,500.00	8,696.04	803.96	
Parsonage Maint/Repairs	2,400.00	2,400.00	2,646.00	(246.00)	
Parsonage Insurance/PropTx	3,196.00	3,196.00	3,275.30	(79.30)	
Property Reserve	0.00	0.00	0.00	0.00	
<b>Total Properties</b>	<b>15,096.00</b>	<b>15,096.00</b>	<b>14,617.34</b>	<b>478.66</b>	
Worship					
Religious Supplies	1,600.00	1,600.00	1,686.05	(86.05)	
Music/Audio Visual Supplies	200.00	200.00	99.00	101.00	
Sanctuary Adornment	250.00	250.00	0.00	250.00	
Director of Music	24,792.00	24,792.00	26,400.00	(1,608.00)	
Music Soloist/Programs	3,804.00	3,804.00	2,196.00	1,608.00	
Supply Pastor	1,800.00	1,800.00	647.90	1,152.10	
Pastor Salary	62,488.00	62,488.00	62,488.08	(0.08)	
Pastor Exp/Conf/Prof Ed	1,000.00	1,000.00	1,000.00	0.00	
Pastor Benefits	11,531.00	11,531.00	11,518.50	12.50	
<b>Total Worship</b>	<b>107,465.00</b>	<b>107,465.00</b>	<b>106,035.53</b>	<b>1,429.47</b>	
Administration					
Church: Insurance/Fees/Permits	12,440.00	12,440.00	12,132.84	307.16	
Staff Salaries	28,238.00	28,238.00	28,238.04	(0.04)	
Payroll Taxes	4,057.00	4,057.00	4,179.83	(122.83)	
Office Supplies	750.00	750.00	948.14	(198.14)	
Church Supplies	700.00	700.00	576.99	123.01	
Office Technology	625.00	625.00	592.32	32.68	
Postage/Printing	1,000.00	1,000.00	1,199.10	(199.10)	
Contingencies	812.00	812.00	816.83	(4.83)	
Church Property Taxes	810.00	810.00	804.43	5.57	
Church Utilities	8,920.00	8,920.00	8,764.96	155.04	
<b>Total Administration</b>	<b>58,352.00</b>	<b>58,352.00</b>	<b>58,253.48</b>	<b>98.52</b>	
Church Programs					
Advertising/Web Service	762.00	762.00	1,077.06	(315.06)	
Fellowship	250.00	250.00	250.00	0.00	
<b>Total Education</b>	<b>1,012.00</b>	<b>1,012.00</b>	<b>1,327.06</b>	<b>(315.06)</b>	
<b>Total Expenses</b>	<b>187,925.00</b>	<b>187,925.00</b>	<b>191,933.41</b>	<b>(4,008.41)</b>	
<b>Revenue less Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>4,701.51</b>		

<b>GLORIA DEI LUTHERAN CHURCH Proposed Spending Plan - 2026</b>				
	<b>2025 Approved</b>	<b>2025 Actual</b>	<b>2026 Proposed</b>	<b>% change from 2025</b>
<b>Revenue Planned</b>				
Regular Offering	133,825	139,523	151,705	13.36%
Hall use donations	6,300	9,332	9,432	
Interest Income	2,200	2,181	2,200	
Rental Income	45,600	45,600	45,600	
<b>Total Support and Revenue</b>	<b>187,925</b>	<b>196,635</b>	<b>208,937</b>	<b>11.18%</b>
<b>Expenses Planned</b>				
<i>Missions</i>				
Synod Benevolence	4,200	7,000	7,800	
ELCA Global Missionary Sup	300	500	960	
Fe Y Esperanza	300	500	960	
Lutheran Maritime Ministry	300	500	960	
L.S.S. Long Beach	300	500	960	
Pacific Lutheran Theolog.Sem	300	500	960	
So Coast Interfaith Council	300	500	960	
Holiday Fund (from Hall Use)	0	1,700	0	
<b>Total Missions</b>	<b>6,000</b>	<b>11,700</b>	<b>13,560</b>	<b>126.00%</b>
<i>Properties</i>				
Church Maint/Repairs	9,500	8,696	9,333	
Parsonage Maint/Repairs	2,400	2,646	3,000	
Parsonage Insurance/PropTx	3,196	3,275	3,300	
Property Reserve	0	0	1,200	
<b>Total Properties</b>	<b>15,096</b>	<b>14,617</b>	<b>16,833</b>	<b>11.51%</b>
<i>Worship</i>				
Religious Supplies	1,600	1,686	1,992	
Music/Audio Visual Supplies	200	99	216	
Sanctuary Adornment	250	0	216	
Director of Music Salary	24,792	26,400	27,456	
Music Soloist/Programs	3,804	2,196	2,196	
Supply Pastor	1,800	648	1,860	
Pastor Salary	62,488	62,488	64,992	
Pastor Exp/Conf/Prof Ed	1,000	1,000	1,200	
Pastor Benefits	11,531	11,519	11,838	
<b>Total Worship</b>	<b>107,465</b>	<b>106,036</b>	<b>111,966</b>	<b>4.19%</b>
<i>Administration</i>				
Church: Insurance/Fees/Permits	12,440	12,133	12,800	
Staff Salaries	28,238	28,238	29,376	
Payroll Taxes	4,057	4,180	4,348	
Office Supplies	750	948	1,008	
Church Supplies	700	577	720	
Office Technology	625	592	600	
Postage/Printing	1,000	1,199	1,200	
Contingencies	812	817	1,200	
Reserve - Undesignated	0	0	2,004	
Property Taxes - Church	810	804	914	
Utilities - church	8,920	8,765	9,000	
<b>Total Administration</b>	<b>58,352</b>	<b>58,253</b>	<b>63,170</b>	<b>8.26%</b>
<i>Church Programs</i>				
Advertising/Web Service	762	1,077	1,200	
Among Us	0	0	1,200	
Fellowship	250	250	1,008	
<b>Total Church Programs</b>	<b>1,012</b>	<b>1,327</b>	<b>3,408</b>	<b>236.76%</b>
<b>Total Expenses</b>	<b>187,925</b>	<b>191,933</b>	<b>208,937</b>	<b>11.18%</b>
<b>Support/Revenue - Expenses</b>	<b>0</b>	<b>4,702</b>	<b>(0)</b>	