



the little church with a big heart!

Gloria Dei Lutheran Church

5872 E. Naples Plaza, Long Beach, CA 90803

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ANNUAL REPORT ISSUE

THE ANNUAL BUSINESS MEETING OF THE CONGREGATION will be held on Sunday, January 19, 2025, following our 10:00 a.m. worship service. We ask every member to study the report and be present at the annual meeting.

MINUTES – CONGREGATIONAL MEETING – January 21, 2024

Call to Order: A quorum being present (20), President Karen Como called the meeting to order at 11:15 a.m.

Opening Prayer: Pastor Ruth opened the meeting in prayer.

Minutes: It was Moved, Seconded and Carried (MSC) to approve the minutes of the 05/21/2023 meeting.

Treasurer's Report: It was MSC to receive the financial report for financial review.

New Business: Spending Plan 2024: It was MSC to approve the 2024 Spending Plan as submitted in the Annual Report.

President's Report:

Fe Y Esperanza and LSS Support: The President reported that there have been monthly trips to the two missions, delivering Bibles and clothes.

Additional Contributions: Outside the spending plan, in 2023, there have been Twelve thousand dollars in individual donations to the two missions.

Volunteers: The President expressed Gloria Dei's and her thanks to the many volunteers essential to Gloria Dei's work.

40 Ways in Lent: The President stated there would be information forthcoming from the Synod regarding a challenge of 40 ways to participate during Lent.

Questions from Members and guests: There were no questions.

Adjournment: Following a closing prayer by Pastor Ruth, the meeting was adjourned at 11:27 AM.

Respectfully submitted, Robert Siemer, Secretary

MINUTES – CONGREGATIONAL MEETING – May 19, 2024

Call to Order: A quorum being present (23), President Karen Como called the meeting to order at 11:30 A.M.

Opening Prayer: Pastor Sievert opened the meeting with prayer.

Minutes: It was Moved, Seconded and Carried (MSC) to approve the minutes of the 01/21/2024 and 02/25/2024 meetings.

Treasurer's Report: Money held in reserve accounts has been invested in CDs; cash flow is positive.

President's Report:

President welcomed new members - Richard Hoover and Ofelia Lopez. A 'Thank You' to the following: Sandy Nelson for arranging the benches to be repaired; Bob Siemer for overseeing installation of new locks on the doors to the Narthex and Sacristy, and for arranging the installation of surveillance cameras and monitors; Galen Anderson for installing a new community prayer wall; Candy Wood for her diligence in checking whether outside doors have been locked after events; to all members who participated in decorating and 'undecorating' the church for Easter. President noted that last month \$200 was given to LSS and \$400+ given to Fe Y Esperanza.

New Business:

- **Installation Service:** Pastor Sievert expressed her appreciation for the time and effort devoted to her installation service and luncheon.
- **Election of Council Members:** Members extending terms an additional 3 years: Jean O'Connell, Phil Como, Bob Siemer; new member – Roger Powell. Motion to close nominations seconded. MSC unanimously to elect all to council.
- **Synod Assembly Representatives:** MSC unanimously to elect Margie Brown and David Kahakauwila to represent Gloria Dei at the Synod Assembly.

Adjournment: Meeting was adjourned at 11:45 A.M.

Respectfully submitted,
Phil Como, on behalf of Robert Siemer, Secretary

2024 ANNUAL REPORT, by Karen Como, President, Church Council

Our little church with a big heart started a new chapter in 2024 when we called Pastor Ruth Sievert as our new part-time pastor. The Call Committee; Bob Seimer (chairman), Marilyn Bittle, Margie Brown, Karen Como, Martie Engle, Edie Graber, David Kahakauwila and Bev Pandora, after prayerful consideration, presented Pastor Ruth to our congregation on February 25th.as the call candidate. Our congregation voted unanimously to call Pastor Ruth Seivert and the Service of Installation and party planning began.

We celebrated Pastor Ruth Sievert's Service of Installation on April 20th with Bishop Brenda Bos presiding and many friends and clergy participating in the service. After the Service of Installation, we continued the celebration with a wonderful luncheon. The theme of 'Stitching our Lives Together' was evident with all the many beautiful quilts (most of them made by Pastor Ruth and Margie Brown) surrounded the walls and tables at the Seal Beach Recreational Center.

'God's Work. Our Hands!' continues to be a major theme for our church family! Nearly every week throughout the year carloads of clothing, food, medical supplies and household items were delivered to various Mission partners.

LSS: The 'Noisy Offering' we collect on the 3rd Sunday of every month really adds up! We donated nearly \$1000 to support LSS emergency services. In addition to clothing and food items, we donated a huge carload of school supplies to children as they started the new school year. Our church family donated monetary support for its annual Easter and Christmas events. For Christmas our support provided 85 families with one week of groceries and gifts for 228 children. Kalani Caldwell organized the 13th annual Thanksgiving canned food run for the swim teams at Long Beach Poly. Each member of the team ran from Poly to LSS's location on Pine Street with a canned good in each hand. An amazing contribution and so meaningful for the participants and recipients!

Fe y Esperanza: In addition to clothing, food and medical supplies, we donated funds in support of their Thanksgiving celebration and their Los Posadas event at Christmas. Pastor Ruth and the Como's attended the Thanksgiving celebration and enjoyed a delicious diner and wonderful entertainment by the Mexican indigenous dancers. Pastor Jeffrey and Sandy Nelson participated in the lovely Los Posadas event.

Maritime Ministry: This year, 26 boxes was donated to the Maritime Ministry. These boxes of hygiene products provide the seafarers on the cargo ships with important items and also an acknowledgement of the value they provide. We also provided them with warm jackets and knitted caps. Thank you to the ELCW for assembling these boxes and to Twyla Karkut and for her generous donations and to those who made their own boxes.

ELCW: Our small, but mighty group of women, under the direction of Margie Brown, began meeting again and prepared hygiene kits for LSS, bagged rice and beans for LSS and for Fe y Esperanza. Margie continues to make blankets for the Long Beach Police Department. The members also decorated (and un-decorated) our beautiful Christmas tree with our traditional Crismon ornaments. Thank you to Harry Witt who repaired and enhanced so many of the Crismon ornaments so that our longtime Crismon tree can continue as a beautiful tradition in our church. As a result of the donations and purchase of books in the Barbara White Library in the Fellowship Hall, a monetary gift was given to the Wounded Warriors. Plus, through their donations, the ELCW purchased goats, rosters and chickens in support of ELCA Good Gifts.

Long Beach Men's and Women's Shelter: As the cold weather approached, gently used warm jackets, blankets and new socks were delivered for men, women and children. Sandy Nelson delivered many new socks as a longtime tradition on Christmas Eve.

South Coast Interfaith Council: Marilyn Bittle participated in the South Coast Interfaith Council Crop-Walk and exceeded her goal by raising \$460! The walkers raised over \$11,000. The proceeds were shared among several organizations including LSS, the Food Bank and the Church World Services.

Southwest Synod: In June, Margie Brown and Bob Siemer attended the Southwest Synod Assembly. Bob was elected to the Synod Council and his insight will help support the many initiatives within the synod office.

Our church family is blessed with so many talented and dedicated members! Peggy Bockman prepares the most beautiful newsletter in the entire synod (according to Bishop Bos). Bob Siemer helps Pastor Ruth prepare slides for worship. Gary Bockman prepares our spending plan and reports each month on our financial status. Sandy Nelson is our 'energizer bunny' and available to support and contribute to all of our initiatives. Richard Hoover and his beautiful music is a gift to all of us and enhances our worship service every week! Thank you to these very special people!

The generosity of our members, friends, the groups who meet at our church and local neighbors has been so heartwarming. Sandy often finds donations at our church doors.

As our Mission Statement declares "We are a congregation of Christian servants dedicated to serve the needs of the local community and the mission of the church". We joyfully share the love of the Lord with those we serve, as we demonstrate 'God's Work Our Hands' throughout the year. Your contributions to Gloria Dei and to our individual mission partners ensure that so many that are in need are cared for. We are a truly blessed family of believers! It's such a blessing to be a member of this church family! Thank you for all your love and support.

ANNUAL REPORT OF THE PASTOR for 2024, by Pastor Ruth Sievert

Wow! What a year! We started the year out not knowing what was coming next for me or for Gloria Dei and here we are, all settled in for what will hopefully be a long run for all of us. The call process went without a hitch and my installation was a wonderful worship service and fabulous party! You really showed all my friends, family, and colleagues that I had been called to serve a wonderful congregation.

The year was filled with good things! Good worship, Wednesday and Sunday adult classes which have been very stimulating, good food eaten together, visits with many of you in your homes, for which I appreciate your hospitality and the chance to get to know you better. Runs to LSS and especially for me, to Fe Y Esperanza and the opportunity to get to know Pastor Marta and the congregation better, and to witness their generous ministry to their neighbors. There is always great joy among the people there, and they love serving others.

Richard Hoover and Sandy Nelson continue to be wonderful team members, and I love working with them. The Executive committee and Council continue to function highly and take care of whatever comes up, allowing me the opportunity to really be your pastor: planning and leading worship, preaching, teaching, and being among you. Phil Como does so much behind the scenes for our worship life and I hope you all appreciate it. I love all the ways in which we decorate the sanctuary from season to season and hope to find some ways to make the l-o-n-g green season a little more interesting. Gary Bockman is the consummate treasurer, and we never need worry about the professionalism with which our books are handled. Karen Como leads us expertly and keeps us abreast of all the service we give to the community, ever encouraging our generosity.

In May we received two new members, Ofelia Lopez and Richard Hoover. Ofelia first worshipped with us on Christmas Eve of 2023 and immediately knew that she wanted to become a part of this congregation, and she has really jumped in. She serves as a lector, often brings goodies on Sunday mornings, and participates in most of our activities. Edie Graber, who first brought Ofelia to worship, was her sponsor. Richard, of course, had been part of Gloria Dei for nearly 25 years but he had never joined because he didn't think it was appropriate to be on staff and be a member of the congregation. But he realized that even once he retires, he's not leaving this loving community of faith. So, he joined, and asked the whole congregation to sponsor him because he could never just choose one person. Perhaps we will bring in a few more people in 2025. We do have some regular visitors who keep coming back.

I continue to look for ways to represent Gloria Dei in the community, including engaging with South Coast Interfaith Council. I hope to find more ways to do so this year.

It is pure joy to serve as your pastor, with you in love and service. I'm looking forward to another great year in 2025.

Faithfully, Pastor Ruth Sievert

WORSHIP COMMITTEE REPORT for 2024, by Phil Como, Chair

The Worship committee has numerous responsibilities associated with our Sunday services and seasonal services (ex. Christmas Eve, Ash Wednesday, and Holy Week). All committee activities are coordinated with Pastor Ruth.

Each Sunday members of the Worship committee, assisted by others in the congregation, prepare communion for the day and ensure that for each service, the candles are lit before the service begins, and, afterwards, that the communion vessels are removed from the altar and made ready for the next service.

Each month the committee schedules the assignments of Assisting Minister and lector, and the Council member who will present announcements.

During the year, the committee, with the help of members of the congregation, put out the paraments associated with a specific Sunday, such as All Saints Sunday, or a season of the year, such as Advent, which then changes to Christmas. Decorating the church for Christmas, with the tree, garlands, crismons, and changing the outside banners always requires members of the congregation in addition to the Worship committee to enhance the beauty of the church.

All these enhancements to our services are made possible by those who willingly make a gift of their time to the church. Thank you to all who graciously participate in our services and prepare the church each Sunday and each season.

A special thank you to Beth Rotsel for taking care of the communion vessels after each service and to Ian Adams for scaling the cross in the sanctuary for Lent, setting up the Christmas tree, and helping to change the outside banners.

Additionally, thank you to:

- Sandy Nelson, who prepares our Order of Worship each Sunday and reviews the slides for the upcoming Sunday (among all sorts of additional tasks we don't see).
- Richard Hoover for enhancing our services with beautiful organ music.
- Marilyn Bittle who helps prepare each Sunday's assignments.
- Bob Siemer, who helps Pastor Ruth with slide preparation.
- Pastor Ruth, for guiding us each Sunday on our journeys of faith.

Blessings to all as we begin a new year.

REPORT OF THE MINISTER OF MUSIC for 2024, by Richard Hoover

It has been a delight to be working with Reverend Ruth Sievert as our minister. I think staff and congregation have found her presence a steadying influence. I, as organist, have welcomed her help in planning the hymns for worship, as well the opportunity for us to learn new sections of Setting 8 of the Holy Communion liturgy from our Evangelical Lutheran Worship hymnal. Pastor Ruth's talented singing for our Christmas Eve Service as well as having her chanting of the Sunday Psalms have enriched our worship. For the Advent and Christmas season we once again used Pastor Steve Beckham's Advent/Christmas Carol liturgy whose sections were set to familiar Christmas Carols. It has become much loved tradition for this time of the church year. I hope in the future we can also use Pastor Steve's Kildare Liturgy, a liturgy inspired by Celtic music.

In selecting hymns, Pastor Ruth and I have tried to select appropriate hymns by studying the scripture lessons for the day, thus emphasizing in music that was found that day in the spoken word. We will continue introducing hymns from *All Creations Sings*, which is the supplement to our hymnal.

SHEPHERDS COMMITTEE REPORT for 2024, by Stephanie Siemer

Our Shepherds act as a support group for our congregants. Shepherds remember birthdays, anniversaries, good times, sad times, and act as an electronic "telephone tree" when needed. Shepherds are expected to pray regularly for their lambs and to be in contact with their lambs so as to be aware of life changing events. An event in the life of a lamb such as illness, hospitalization or death of a family member should be reported to the Church Pastor, church office and the Chairperson of the Shepherds.

Thank you, shepherds, for your service this past year. We have 9 shepherds; Marilyn Bittle, Margie Brown, Karen Como, Sarah Fuller, Edie Graber, Sandy Nelson, Dianne Keil, Lark Adams and Stephanie Siemer. These shepherds maintain contact with 53 member "lambs" in the church. All members should have been contacted by a shepherd, if you have not and you would like to have a shepherd, please let me know. You can reach me by cell or my home phone; all in the roster. If you are interested in becoming a shepherd, contact me, we would love to have you with us. We are here for you; if you want to share something with congregation, let me know and I will let the shepherds do what they do best...keep in touch.

ELCW GLORIA DEI: Report of 2024 Activities, by Margie Brown, chair

We are a small but mighty group of women who meet monthly during the school terms. Our activities are aimed at helping others:

- *This year we have packaged and given hygiene kits to LSS twice;
- *Rice and beans kits to Fe y Esperanza twice
- *Constructed fleece quilts for Lydia House, related to Long Beach Care Center;
- *And filled Mariner's boxes for the Mariner's center in the LB Harbor.
(Thanks to Twyla for her invaluable assistance with this task and Laura Subke in Florida donated at least 32 crocheted hats for the center.)
- *We have donated funds from Barbara's Library to Wounded Warriors.
- *Our annual project of decorating the sanctuary Christmas tree was done, too.
- *One of our members made 26 children's quilts which were given to Lydia House and Promised Life centers.

We wish to acknowledge the groups who use our social hall...they have generously donated to our holiday projects.

We take seriously the directive of "GOD'S WORK, OUR HANDS".

SOUTH COAST INTERFAITH COUNCIL REPORT for 2024, by Marilyn Bittle

I am proud to have been a member of the South Coast Interfaith Council for many years. I currently hold a position on the Executive Board and Board of Directors. SCIC has served southern California since 1953. Their purpose is "Creating communities of compassion among people of different faiths & cultures through service, education & celebration." The CROP WALK is an annual activity which serves the hungry. Gloria Dei supports this event, and this year gave \$460 from individual donors. The walkers raised over \$11,000.

PROPERTY REPORT for 2024

Committee members: Bob Siemer, Phil Como, Sandy Nelson, David Kahakauwila

This year several miscellaneous tasks were performed:

- Repaired and painted the barriers in the parking lot
- Prepared and painted Pastor Ruth's office
- Replaced our Community Prayer Wall with a new board
- Installed outside lights and cameras around the perimeter of the church property
- Replaced light in stained window of the Sanctuary
- Installed new locks on three interior doors.
- Replaced fluorescent lights in Pastor's office, Sandy's office, and the Sacristy with LED lights.

COUNTING REPORT for 2024, by Sandy Nelson for Marilyn Bittle, chair

Counting is teamwork! Each week, two church members sit together to count and post the offerings collected from the previous Sunday's worship service. Other offerings received through the U.S. mail and donations from Hall Use groups during the week are also counted at this time. Other pledges are made through the church's website and are automatically routed through the computer system.

Bob Siemer later gathers the information and sends out financial statements both mid-year and at year's end which include your regular pledges, special offerings and in-kind gifts. Our Treasurer, Gary Bockman, then takes the information submitted for his reports.

Special thanks to our group of counters who rotate monthly: Marilyn Bittle, Margie Brown, Karen Como, David Kahakauwila, Sandy Nelson, Jean O'Connell, Bev Pandora.

FINANCE PLANNING COMMITTEE REPORT for 2024, by
Gary Bockman, Treasurer

Thank you for your contributions to maintain our congregation and for your continued support of our Mission Partners.

Total Income for 2024 was \$187,964 which is \$7,413 less than in 2023 but \$339 higher than the amount budgeted for 2024. Expenses were \$4,165 lower in 2024 and we ended the year with a \$1,972 surplus. Total Income averaged \$15,664 per month in 2024, and expenses averaged \$15,499.

Budgeted giving to our Mission Partners totaled \$10,020 in 2024 with an additional \$10,097 given by Gloria Dei members to ELCA World Hunger, Lutheran Social Services, Fe y Esperanza, ELCA Disaster Relief and other mission partners.

Looking ahead, there were 20 pledges for 2025 totaling \$109,160 and it's estimated that another \$25,000 will come from unpledged contributors. Combined with income from Hall Use, Parsonage Rent and Interest total income for 2025 is estimated to be \$187,925 about the same as 2024. A 3.3% cost of living salary increase has been included in the spending plan, but expenses are estimated to be the same in 2025 due to a reduction in giving to our Mission Partners. Our reserves are lower going into 2025 due to the replacement of the parsonage HVAC unit and other repairs at the parsonage and church.

GLORIA DEI EVANGELICAL LUTHERAN CHURCH
BALANCE SHEET
as of DECEMBER 31, 2024

Assets		
Cash & Cash Equivalents		
City National Bank	16,325.70	
American Christian Credit Union	11,847.29	
Mission Investment Fund	51,502.05	
Prepaid Expense	12,603.65	
Receivable Other	1,232.46	
Total Assets		93,511.15
Liabilities		
Accounts Payable	1,683.98	
Accrued Expense Payable	0.00	
Prepaid Income	0.00	
Parsonage Rental Deposit	3,000.00	
Year End Suplus Payable	4,630.18	
Total Liabilities		9,314.16
Dedicated Funds Payable		
Among Us	350.00	
Lutheran Social Services	487.38	
Fe y Esperanza	536.96	
Holiday Fund	0.00	
Memorials - Undesignated	2,731.00	
Music	12,965.49	
Reserve: Web Advertising	1,600.00	
Reserve: Church Computers	465.15	
Property Reserve	27,588.56	
Emergency Reserve	35,500.00	
Total Dedicated Funds Payable		82,224.54
Revenue less Expenses YTD		1,972.45
Total Liabilities, Dedicated Funds & Equity		93,511.15

STATEMENT OF REVENUE AND EXPENSES
FOR THE MONTH AND YEAR-TO-DATE DECEMBER 2024

	2024 Approved	Current Month	YTD Actual	YTD Budget	YTD Difference	% of Budget Rec'd/Spent
Revenue						
Contributions	138,000.00	11,969.56	136,728.72	138,000.00	(1,271.28)	99.1%
Hall Use	6,260.00	300.00	6,065.00	6,260.00	(195.00)	96.9%
Interest/Other Inc	165.00	197.59	1,333.34	165.00	1,168.34	808.1%
Rental Income	43,200.00	3,700.00	43,837.00	43,200.00	637.00	101.5%
Total Revenue	187,625.00	16,167.15	187,964.06	187,625.00	339.06	100.2%
Expenses						
Missions	10,020.00	830.00	10,020.00	10,020.00	0.00	100.0%
Properties	13,792.00	1,472.66	14,418.46	13,792.00	(626.46)	104.5%
Worship	103,881.00	8,740.99	103,175.15	103,881.00	705.85	99.3%
Administration	58,482.00	4,797.23	56,619.64	58,482.00	1,862.36	96.8%
Church Programs	1,450.00	413.53	1,758.36	1,450.00	(308.36)	121.3%
Total Expenses	187,625.00	16,254.41	185,991.61	187,625.00	1,633.39	99.1%
Revenue less Expenses		(87.26)	1,972.45			

GLORIA DEI LUTHERAN CHURCH YTD Mission Plan as of 12/31/2024

	Approved 2024 Annual Plan	YTD 2024 Spending Plan	YTD 2024 Actual	YTD 2024 Difference
Revenue				
Regular/Loose Offering	138,000.00	138,000.00	136,728.72	(1,271.28)
Hall use donations	6,260.00	6,260.00	6,065.00	(195.00)
Interest/Other Income	165.00	165.00	1,333.34	1,168.34
Rental Income	43,200.00	43,200.00	43,837.00	637.00
Total Revenue	187,625.00	187,625.00	187,964.06	339.06
Expenses				
Missions				
Synod Benevolence	6,000.00	6,000.00	6,000.00	0.00
ELCA Global Missionary Support	670.00	670.00	670.00	0.00
Fe Y Esperanza	670.00	670.00	670.00	0.00
Lutheran Maritime Ministry	670.00	670.00	670.00	0.00
L.S.S. Long Beach	670.00	670.00	670.00	0.00
Pacific Lutheran Theolog. Sem.	670.00	670.00	670.00	0.00
So Coast Interfaith Council	670.00	670.00	670.00	0.00
Other Mission Support	0.00	0.00	0.00	0.00
Total Missions	10,020.00	10,020.00	10,020.00	0.00
Properties				
Church Maint/Repairs	8,681.00	8,681.00	9,160.47	(479.47)
Parsonage Maint/Repairs	2,100.00	2,100.00	2,284.00	(184.00)
Parsonage Insurance/PropTx	3,011.00	3,011.00	2,973.99	37.01
Property Reserve	0.00	0.00	0.00	0.00
Total Properties	13,792.00	13,792.00	14,418.46	(626.46)
Worship				
Religious Supplies	1,900.00	1,900.00	1,926.88	(26.88)
Music/Audio Visual Supplies	200.00	200.00	190.00	10.00
Sanctuary Adornment	500.00	500.00	41.67	458.33
Director of Music	24,000.00	24,000.00	24,000.00	0.00
Music Soloist/Programs	3,804.00	3,804.00	3,804.00	0.00
Supply Pastor	1,250.00	1,250.00	1,409.00	(159.00)
Pastor Salary	60,492.00	60,492.00	60,492.00	0.00
Pastor Exp/Conf/Prof Ed	0.00	0.00	0.00	0.00
Pastor Benefits	11,735.00	11,735.00	11,311.60	423.40
Total Worship	103,881.00	103,881.00	103,175.15	705.85
Administration				
Church: Insurance/Fees/Permits	13,196.00	13,196.00	12,394.00	802.00
Staff Salaries	27,336.00	27,336.00	27,336.00	0.00
Payroll Taxes	3,927.00	3,927.00	3,927.24	(0.24)
Office Supplies	990.00	990.00	743.98	246.02
Church Supplies	560.00	560.00	669.30	(109.30)
Office Technology	475.00	475.00	589.47	(114.47)
Postage/Printing	1,050.00	1,050.00	982.20	67.80
Contingencies	647.00	647.00	735.83	(88.83)
Church Property Taxes	781.00	781.00	782.51	(1.51)
Church Utilities	9,520.00	9,520.00	8,459.11	1,060.89
Total Administration	58,482.00	58,482.00	56,619.64	1,862.36
Church Programs				
Advertising/Web Service	1,450.00	1,450.00	1,532.36	(82.36)
Fellowship	0.00	0.00	226.00	(226.00)
Total Education	1,450.00	1,450.00	1,758.36	(308.36)
Total Expenses	187,625.00	187,625.00	185,991.61	1,633.39
Revenue less Expenses	0.00	0.00	1,972.45	

GLORIA DEI LUTHERAN CHURCH Proposed Spending Plan - 2025

	2024 Approved	2024 Actual	2025 Proposed	% change from 2024
Revenue Planned				
Regular Offering	138,000	136,729	133,825	-3.03%
Hall use donations	6,260	6,065	6,300	
Interest Income	165	1,333	2,200	
Rental Income	43,200	43,837	45,600	
Total Support and Revenue	187,625	187,964	187,925	0.16%
Expenses Planned				
<i>Missions</i>				
Synod Benevolence	6,000	6,000	4,200	
ELCA Global Missionary Sup	670	670	300	
Fe Y Esperanza	670	670	300	
Lutheran Maritime Ministry	670	670	300	
L.S.S. Long Beach	670	670	300	
Pacific Lutheran Theolog.Sem	670	670	300	
So Coast Interfaith Council	670	670	300	
Other Mission Support	0	0	0	
Total Missions	10,020	10,020	6,000	-40.12%
<i>Properties</i>				
Church Maint/Repairs	8,681	9,160	9,500	
Parsonage Maint/Repairs	2,100	2,284	2,400	
Parsonage Insurance/PropTx	3,011	2,974	3,196	
Property Reserve	0	0	0	
Total Properties	13,792	14,418	15,096	9.45%
<i>Worship</i>				
Child Care	0	0	0	
Religious Supplies	1,900	1,927	1,600	
Music/Audio Visual Supplies	200	190	200	
Sanctuary Adornment	500	42	250	
Director of Music Salary	24,000	24,000	24,792	
Music Soloist/Programs	3,804	3,804	3,804	
Supply Pastor	1,250	1,409	1,800	
Pastor Salary	60,492	60,492	62,488	
Pastor Exp/Conf/Prof Ed	0	0	1,000	
Pastor Benefits	11,735	11,312	11,531	
Total Worship	103,881	103,175	107,465	3.45%
<i>Administration</i>				
Church: Insurance/Fees/Permits	13,196	12,394	12,440	
Staff Salaries	27,336	27,336	28,238	
Payroll Taxes	3,927	3,927	4,057	
Office Supplies	990	744	750	
Church Supplies	560	669	700	
Office Technology	475	589	625	
Postage/Printing	1,050	982	1,000	
Contingencies	647	736	812	
Property Taxes - Church	781	783	810	
Utilities - church	9,520	8,459	8,920	
Total Administration	58,482	56,620	58,352	-0.22%
<i>Church Programs</i>				
Advertising/Web Service	1,450	1,532	762	
Fellowship	0	226	250	
Total Church Programs	1,450	1,758	1,012	-30.21%
Total Expenses	187,625	185,992	187,925	0.16%
Support/Revenue - Expenses	0	1,972	(0)	